



Green Globe Certification Standard - Hotels & Resorts V.1.7

RTC JAKEC TRIJE KRALJI D.O.O
SUSTAINABILITY MANAGEMENT SYSTEM

Trije Kralji, October 2024

Revised and signer: December 2025



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Introduction

RTC »Jakec« is a small sized enterprise that operates with a ski resort, archery range, climbing walls and bike park Jakec Trije Kralji. The company was established in 2007 by Mrs. Jožica Juhart and has stayed within the family management ever since then.

The CEO and a legal representative of the company is currently Mr. Aleš Juhart. The company has 4 full time employees and many part time employees during the winter season. This includes cableway operators, supervisors, paramedics and more.

The Jakec Trije Kralji ski resorts operates with 4 ski slopes, two of them are suitable for beginners (blue difficulty level), the other two are suitable for recreational skiers (red difficulty). They are equipped with one skilift (vlečnica Črno Jezero), one chairlift with 4 seats (štirisedežnica Veliki vrh) and one conveyor belt for children.

The company has recently renewed and enriched its offer with a variety of summer activities, such as archery range with 24 3D targets, bike park with 3 different descent slopes (Rdeča Kapica, Jakec and Wild Urška), a 7m high climbing wall with 4 anchorpoints and 2 self-locks and a 9m high boulder climbing wall with an e.climber system. The brand new chairlift offers rides not only to skiers during the winter season, but also to hikers, bikers and other visitors during the summertime.

The company's vision is to be family friendly ski resort that accommodates everyone's needs. In cooperation with Hotel Jakec, customers can experience a wide array of different activities during every season.

Registered field of industry by the Slovenian classification: *R93.292 – Dejavnost smučarskih centrov*



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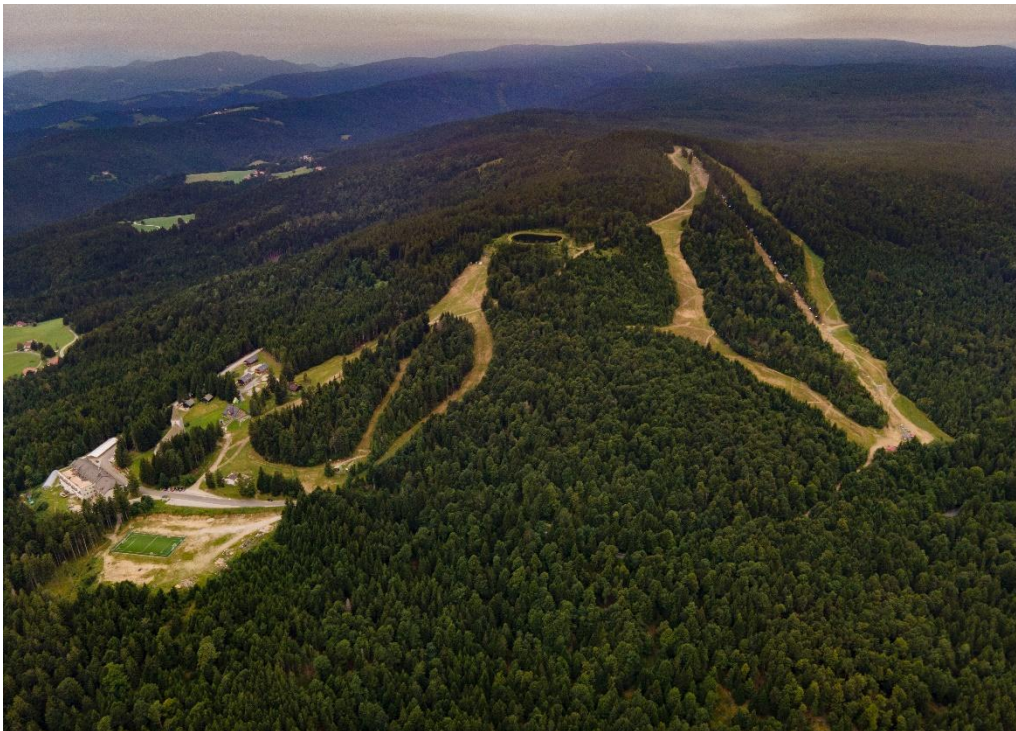


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Sustainability in RTC »Jakec« Trije kralji

The company aims for sustainable development within its possibilities. That includes:

- **Preservation of natural resources** (woods, grasslands and wildlife). We strive not to interfere with the ecosystem unless it is absolutely necessary (removing trees that have fallen due to strong winds or heavy snow).
- **Respecting the cultural heritage.** We make sure to raise awareness about local cultural heritage and also incorporate it into our offer.
- **Hiring local workforce.**
- **Using local materials and resources** everywhere we can.
- **Colaborating with local residents and companies.**
- **Using reusable and recyclable materials**, such as reusable skipasses that can be used up to 400 times.
- **Observing and minimizing energy and water consumption** by using energy efficient lighting, frequency regulators for skilift startup.
- **Many more ...**





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A - SUSTAINABLE DEVELOPMENT

A.1 – Implement a Sustainability Management System

The Business has implemented a long-term sustainability management system (SMS) that includes transparent, documented policies and procedures implementation and communication plans. A well-written sustainability policy will define and clearly communicate organizational goals and objectives as they relate to the business' environmental, socio-cultural, and economic performance. The primary purpose of the sustainability management plan is to guide decision-making, management, and the daily operations of the business in a sustainable manner.

This document is based on our SMS and consists of our policies and actions that we take in order to assure a sustainable operation of the company. The detailed description is in the following chapters of this document.

A.2 – Legal compliance

The business is in compliance with all relevant international or local legislation and regulations (including among others, health, safety, labor, and environmental aspects).

In order to legally manage a ski resort, the company needs to have a licence to operate for all devices. There is a licence for operation for the chairlift Veliki vrh (nr. 351-780/2023-6246-16) that was issued in December 2023. The licence of operation for the skilift Črno jezero (former skilift Trije Kralji) – nr. 351/0-122/73-VI/SE was issued in December 1973. Both licence documents are provided in an appendix of this proposal (*see attachments 1 & 2*).

Every machine that operates within the ski resort (skilift, chairlift and conveyor belt) needs to have a licence to operate (prior to beginning of operation) and pass a technical inspection upon certain periods of time that are specified in the documentation.

Safety refulation and risk assessment document (nr. OTV-058-2637-13) was issued in July 2013 by the company CPV d.o.o. and confirmed by Slovenian Ministry of Labour, Family and Social Affairs (*see attachment 3*).

All employees need to attend a course regarding safety and health at work before they start working. They also need to pass a medical exam prior to beginning of work and after a specified period of time. The documentation about said courses and medical exams is thoroughly inspected and updated and the proper actions are executed so that all employees are working within the regulations at every time, which includes employee training within the company, specification of personal work equipment and procedures and documentation in case of work related accidents.

Since the ski resort hosts a large number of guests every day that are participating in sports activities that can sometimes result in accidents, there is also a system of protection and rescue procedures in case of such events. In the documentation there are specified rescue operations in case of different accidents and also the person who is in charge of there procedures (*see attachment 4*)

Environmental aspects of company operation. The company with its field of work does not interfere negatively with natural environment.



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A.3 – Employee training

All personnel receive periodic training regarding their role in the management of environmental, sociocultural, health, and safety practices.

Employee training are has partly been covered in chapter A.2 since it is regulated by the country law:

All employees need to attend a course regarding safety and health at work before they start working. They also need to pass a medical exam prior to beginning of work and after a specified period of time. The documentation about said courses and medical exams is thoroughly inspected and updated and the proper actions are executed so that all employees are working within the regulations at every time, which includes employee training within the company, specification of personal work equipment and procedures and documentation in case of work related accidents (*see attachment 5*).

All employees also need to attend a training course within the company that covers the specific rules and knowledge that are necessary for their work position. For example – for cablecar operators it is necessary to know how to operate the machine, check its features and react accordingly in case of malfunctions, to follow the regulations for the sake of guests' and their own safety and health. For the ticket seller it is important to know hot to operate the computer program for skipass creation, to have knowledge of all the information the guest might want to know, they need to know the terms and conditions of purchasing a ski pass, they need to inform the guests about the all the necessary information that they need.

A.4 – Customer satisfaction

Customer satisfaction is measured and corrective action taken where appropriate.

Cutsomer satisfaction is not systematically measured but is rather observed through informal conversation with the customers. It is performed by the person who sells the skipasses and tickets for the bike park and archery range. Since we are a rather small resort it is possible for us to interact with each individual guest and ask them about their experience. If they have any complaints, they are forwarded to the manager and dealt with in an appropriate manner. We strive for our cusomers' satisfaction and therefore value every feedback, either good or bad.

The customers can also provide their feedback at any time via email, phone, Google reviews, or our social media accounts. We take each review seriously and try to improve customers experience constantly.

A.5 – Accuracy of promotional materials

Promotional materials are accurate and complete and do not promise more than can be delivered by the business.

The content of our promotional materials are the opening hours and pricelists of archery range tickets, skipasses and conditions of discounted skipasses (for children, youth and seniors – those are valid with



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proof) and for season tickets. The sale of skipasses is divided into presale and regular sale prices and all of them are publicly displayed at the counter, on the flyers and on the website.

Every changes that occur, that would affect the visitor's experience (if the machines are not operating ue to bad weather) are communicated and published through all our channels.

There are promotional materials available in printed format (flyers) and also on the website www.jakec.si. The information on the flyers are 100% accurate since the prices are integrated in computer program and cannot be changed.

For promotional materials, see attachments 6 – 10.

Some promotional material about local attractions, hiking ang biking trails are in collaboration with our partner company Hotel Jakec d.o.o. (*see attachments: 15-18*).

A.6 – Local zoning, design and construction

A6.1 – Design, and costruction – compliance with legal requirements

Comply with local land acquisition and land rights legislation and local zoning and protected or heritage area requirements.

Every legal requirement must be fulfilled in order for the company to legally operate. The company obtained a building permit fort he chairlift (351-854/2022-6246-22) in January 2022 and was later legally changed with document nr. 351-505/2023-6246-16 in September 2023. All said documents are provided as an attachmennt 10 & 11 to this proposal.

A6.2 Sustainable design and costruction of buildings and infrastructure – new buildings (constructed in the last 5 years) and existing buildings.

Use locally appropriate principles of sustainable construction and design while respecting the natural and cultural surroundings.

During the building process all instructions and requirements from the building permit were taken into account, with minimal influences on surrounding nature.

A.7 – Experiential or interpretative tourism

Information about and knowledge of the natural surroundings, local culture, and cultural heritage is provided to customers, as well as explaining appropriate behavior while visiting natural areas, living cultures, and cultural heritage sites.

We are very aware of our rich cultural heritage and are very proud of it. Therefore we try to incorporate in into our offer as much as possible. We provide customers with information about local natural and cultural heritage and have even named our ski lifts after two natural wonders of the area (Črno jezero and Veliki vrh). In our partner company Hotel Jakec customers can enjoy local cuisine and get to know the area with all their senses.

A.8 - Communications strategy



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The Business has implemented a comprehensive communications strategy to inform visitors and guests on its sustainable policies, programs and initiatives.

We communicate with our customers through different channels:

- **Website.** Our website jakec.si offers all the information needed by the guests from pricelists to terms and conditions. We have a special category called »newsletter« where we publish about our new projects, events or other announcements.
- **Email.** We have a customer email list that can be used for promotional activities. With many of our guest we primarily communicate by email.
- **Social media.** We often post about promotions, presales and other current events on our Facebook page.
- **Printed flyers and posters,** which are on display at the ticket counter and at the hotel reception.
- **Phone.** We mostly communicate by phone more concretely about specific questions customers may have.

A.9 - Health and safety

Employee health and safety had already been discussed in chapter A.3: Employer must provide safe working conditions for their employees. All employees need to attend a course regarding safety and health at work before they start working. They also need to pass a medical exam prior to beginning of work and after a specified period of time. The documentation about said courses and medical exams is thoroughly inspected and updated and the proper actions are executed so that all employees are working within the regulations at every time, which includes employee training within the company, specification of personal work equipment and procedures and documentation in case of work related accidents.

Customer health and safety had also been discussed in chapter A.2: there is a system of protection and rescue procedures (*see attachment 4*) in case of such events. In the documentation there are specified rescue operations in case of different accidents and also the person who is in charge of there procedures. It is in our best interes tof course that such events do not occur and that is why we put a lot of our effort into preventative measures, meaning that we inform the visitors about safety rules, there are posters about safe skiing posted on visible places all around the ski resorts. Our supervisors that work in the ski resort are circling around the skiers and warning them if they are doing something that is considered unsafe.

A.10 – Disaster management and emergency response

During operating hours of the ski resort there is always a paramedic available to assist in case of accidents or injuries. All paramedics fulfill the necessary criteria and have a valid licence for a ski resort paramedic that are renewed according to regulations (*see attachment 13*). There is also a supervisor who keeps everything under surveillance who also needs a valid licence (*see attachment 14*). There are first aid kits and an automated external defibrillator (AED) available to medically assist the injured person and gurneys and snowmobile for transport.



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There is also a detailed plan of protection and rescue in case of accidents at the ski resort Jakec Trije Kralji, as has already been discussed in previous chapter, that includes anything from technical procedures to communication channels and the professional medical support. The Protection and Rescue Plan is in the attachment 4 of this document.

B – SOCIAL/ECONOMIC

B.1 Community development

The business actively supports initiatives for social and infrastructure community development including, among others, education, health, and sanitation.

Coexistence with nature is one of our main goals and visions. All investments are implemented in strong connection with the environment and the local area. We have incorporated our natural assets into our offer:

- Our altitude. Since we are located at 1200 meter above sea level, the altitude is one of these assets and to take our visitors even higher, we have built a climbing wall.
- We are surrounded by forest, that is why we built an archery range for our visitors.
- We have built a bike park within the existing natural assets, without any demolitions or other negative influences on nature.

B.2 – Local employment

Local residents are employed, including in management positions. Training is offered as necessary.

All employees of RTC Jakec Trije Kralji are coming from a nearby area. Since the ski resort is on a rather remote location (the nearest town, Slovenska Bistrica is 10km away), the nearby area is considered within a 20km radius. All employees also undergo adequate training, provided either by an employer or a certified establishment.

B.3 – Fair trade N/A

Local and fair-trade services and goods are purchased by the business, where available.

The company only operates with a ski resort, bike park, archery range and climbing walls, which provide services and does not sell any goods, therefore this criteria does not apply for RTC Jakec Trije Kralji.

B.4 – Support local entrepreneurs

The company only operates with a ski resort, bike park, archery range and climbing walls, which provide services. We strive to provide a positive environment for all – the employees, our partners and last but not least – our visitors.

We collaborate and work well with local businesses, such as ski instructors, schools, sports societies and others.



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B.5 – Respect local communities

A code of conduct for activities in local communities has been developed, with the consent of and in collaboration with the community.

We provide ski competitions (as teambuildings) for several companies and for their employees to spend some active and quality time in nature.

We also organize some public ski competitions that are available for everyone to apply and offer a chance for local sportsmen to show their skills and achieve good results and recognition for themselves, their clubs or companies and for the local communities.

B.6 – Exploitation

The business has implemented a policy against commercial exploitation, particularly of children and adolescents, including sexual exploitation.

The policy against exploitation and discrimination is discussed in detail in the company's internal acts that are available to all employees at any time.

B.7 – Equitable hiring

The business is equitable in hiring women and local minorities, including in management positions, while restraining child labor.

When hiring a new employee, there are no discrimination or segregation between candidates of different genders, religions, races or personal beliefs. The candidates are hired based upon their knowledge, competence, previous experience and agreement about all work-related details.

B.8 – Employee protection

The international or national legal protection of employees is respected and employees are paid a living wage.

All employees are working for RTC Jakec Trije Kralji and have a valid work contract that specifies their rights and obligations, their salary and other important details regarding their employment. They are also legally registered as the company's employees and are paid according to their work contract, which includes all the necessary expenses (health and social security, superannuation, travel expenses, PTO and all other expenses required by the Republic of Slovenia's legislation).

B.9 – Access to basic services

The activities of the business do not jeopardize the provision of basic services, such as water, energy, or sanitation, to individuals or neighboring communities.

The company's operation does not interfere with community's access to basic services.



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B.10 – Local livelihoods

The activities of the business do not adversely affect local access to livelihoods, including land and aquatic resource use, rights of way, transport and housing.

The resort is situated in such location that does not adversely affect local access to livelihoods, since there are no permanent residents in direct area of the ski resort, furthermore no infrastructure or natural resources are inaccessible due to company's operation.

B.11 – Bribery and corruption

The activities of the business do not adversely affect local access to livelihoods, including land and aquatic resource use, rights of way, transport and housing.

The policy against exploitation and discrimination is discussed in detail in the company's internal acts that are available to all employees at any time.

C – CULTURAL HERITAGE

C.1 – Code of behavior

The business follows established guidelines or a code of behavior for visits to culturally or historically sensitive sites, in order to minimize visitor impact and maximize enjoyment.

Our employees are equipped with knowledge about cultural heritage in the area and are to inform the visitors about rules they need to follow when visiting those sites.

We raise awareness about local historical and natural attractions with our promotional material, such as hiking and cycling trails, presentation of natural and cultural wonders in the area. The brochures and flyers (made in collaboration with our partner company Hotel Jakec d.o.o.) are provided in attachments 15-17 of this document.

C.2 – Historical artefacts

Historical and archeological artifacts are not sold, traded, or displayed, except as permitted by law.

RTC Jakec Trije Kralji does not operate with any historical artefacts, nor do they sell or trade them but rather strive to help protect them.

C.3 – Protection of sites

The business contributes to the protection of local historical, archeological, culturally, and spiritually important properties and sites, and does not impede access to them by local residents.

One of our goals is to raise awareness about local natural and cultural sites. We have many promotional materials available for our visitors, as already mentioned in the previous chapter. Information about local natural and cultural heritage is published on our website (<https://www.jakec.si/en/nearby-attractions/>) as well as on our promotional materials.



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We also offer our visitors a *Five stars experience* (see picture below), which in collaboration with our partner company, Hotel Jakec, offers visitors an insight into some traditional activities (such as sawing tree trunks with a traditional saw, called »cuk žaga«) and also local and traditional cuisine.

PET ZVEZDIČNO DOŽIVETJE PRI JAKCIH

- **Domače Jakčevo kosilo:** domače kolone z jetrci, pečenica, krvavica, kotleti, divjim prašičem iz krušne peči, različnimi prilagami in solato
- **Panoramska vožnja z novo štirisedežnico na Veliki vrh**
- **1 ura plezanja z animatorjem na balvanski steni in visoki plezalni steni na Velikem vrhu**
- **Pohod z vodičem do Črnega jezera** ter žaganje hloda s "cuk žago"
- **Hoja do Osankarice in pogostitev s Pohorskim škrcniplom:** pohorska bunka, domača divjačinska salama, kruh iz Jakčeve krušne peči

od 41€/osebo
Minimalno št. udeležencev: 5

VEČ INFORMACIJ IN REZERVACIJE

☎ 02/803 45 06
✉ hotel@jakec.si

C.4 – Incorporation of culture

The business uses elements of local art, architecture, or cultural heritage in its operations, design, decoration, food, or shops; while respecting the intellectual property rights of local communities.

As mentioned in previous chapter, we offer a *Five stars experience* (see picture above) to our visitors which includes elements of local history, cultural heritage, natural heritage. The Five stars experience helps preserve the heritage, raises awareness and it includes:

- Homemade traditional lunch (traditional meat from the slaughter, pig liver, blood sausage, cutlets, wild boar from the bread oven, different side dishes and salads)
- Panoramic drive with the new chairlift to Veliki vrh.
- 1 hour of climbing on the climbing wall on Veliki vrh with our animator.
- A walk to Black lake (Črno jezero), where the participants are invited to try and saw the tree trunk with an old »cuk žaga«.
- A walk to Osankarica and a small feast with »Pohorski škrcnici«

D – ENVIRONMENTAL

D.1 – Conserving resources

D.1.1 – Purchasing policy

Purchasing policy favors environmentally friendly products for building materials, capital goods, food, and consumables.



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The company purchases minimal amounts of products since its main activity is providing a service. We do however purchase keycards for the skipasses, which are recyclable and can be used up to 400 times.

Also on our archery ranch we do not have disposable paper targets, but use 3D targets that can be used multiple times.

D.1.2 – Consumable goods -N/A

The purchase of disposable and consumable goods is measured, and the business actively seeks ways to reduce their use.

The company does not purchase or sell any consumable goods so this criteria does not apply for RTC Jakec Trije Kralji.

D.1.3 – Energy consumption

Energy consumption should be measured, sources indicated, and measures to decrease overall consumption should be adopted.

Energy consumption is measured. When investing in new machines, we choose the ones that are more efficient and use less energy.

In order to reduce the consumption of electricity, we use LED lamps instead of ordinary lightbulbs, we use the lighting only when necessary and the ski resort only operates during the day when there is natural lighting – we do not offer night skiing.

We reduce the consumption of electrical energy also by starting the machines through the frequency regulator that adjusts the power it uses for the machine to operate (when starting the machine, if the chairlift is empty, it will not start with full power but with reduced power in order to save energy). We also have our own transformer.

D.1.4 – Water consumption

Water consumption should be measured, sources indicated, and measures to decrease overall consumption should be adopted.

The company uses water for the sole purpose of snowmaking and for that we do not use freshwater but rather the water from a large reservoir that is filled with rainwater and water from a local stream. In the process of snowmaking we do not use any additives.

The artificial snow, upon melting, also returns this water back into nature and fills the groundwater.

D.1.5 – Food and beverage – N/A

Food and Beverage operations are controlled by the business under best practice principles to ensure the safety of customers and minimize environmental impacts.

The company does not provide food and beverage to the visitors so this criteria does not apply for RTC Jakec Trije Kralji.



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D.1.6 – Green meetings -N/A

The business offers options for Green Meetings to meet the sustainability needs of its event customers, enhance its sustainability credentials and improve environmental and social outcomes.

Since the company only operates with the ski resort it does not provide conference and meeting facilities therefore this criteria does not apply for RTC Jakec Trije Kralji.

D.2 – Reducing pollution

D.2.1 – Greenhouse gas emissions

Greenhouse gas emissions from all sources controlled by the business are measured, and procedures are implemented to reduce and offset them as a way to minimize climate change.

It is important to state that we mostly run on electricity, we do however have a diesel aggregate, but it is used only for emergency rescue operations (in case there is a blackout and visitors are stuck on a chairlift).

In the process of snowmaking we also do not use any additives.

D.2.2 – Wastewater

Wastewater, including gray water, is treated effectively and reused where possible.

As already mentioned, the consumption of water for RTC Jakec is primarily used for snowmaking (artificial snow). Snowmaking is a process that requires very large amounts of water and for this purpose we use the water from the large water reservoir that collects rainwater and some water from the local stream, so the use of fresh water is minimal. There is also minimal or no opportunity to use gray water, since the artificial snow, upon melting, returns the water back to the nature.

D.2.3 – Waste management plan

D.2.3.1 – Plan and reduce

A solid waste management plan is implemented, with quantitative goals to minimize waste that is not reused or recycled.

The amount of waste we produce, is minimal. As already mentioned, we use skipasses that are recyclable up to 400 times. The skipass also serves as a receipt so there is no need to print every receipt, which would produce a lot of waste in form of paper.

We also sell multi-day or seasonal skipasses in form of just one keycard in order to avoid excessive consumption of keycards.

D.2.3.2 – Reuse

A comprehensive strategy of reuse exists to reduce waste to landfill.

For a ski resort, a large amount of waste often comes from disposable skipasses. As mentioned in the previous chapters, our skipasses are mostly sold in form of recyclable keycards that can last for several years (up to 400 uses). When purchasing a skipass, the visitors pay a small deposit of 3€ for the keycard



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that is given back to the upon returning the keycard. The keycard is then recycled and can be used again for new visitors. The company does not produce any other significant waste.



D.2.3.3 – Recycle

A comprehensive recycling strategy exists to reduce waste to landfill.

Since the company mostly provides a service to visitors (without tangible products other than skipasses, which are used multiple times), there is not much waste produced.

D.2.4 – Harmful substances

The use of harmful substances, including pesticides, paints, swimming pool disinfectants, and cleaning materials, is minimized; substituted, when available, by innocuous products; and all chemical use is properly managed.

The company does not operate with any harmful substances or chemicals. The hydraulic oil and grease that we use for machine maintenance is biodegradable (see attachment 19).

D.2.5 – Other pollutants

The business implements practices to reduce pollution from noise, light, runoff, erosion, ozone-depleting compounds, and air and soil contaminants.

There is no noise pollution due to the company's operation. The machines are rather quiet and are not disturbing for the community and the wildlife. When choosing the snowmaking equipment we also take into account the noise pollution of the snowcannons and we choose the ones that produce less noise in regard to the amount of snow they produce.

We strive to reduce the light pollution, therefore we do not provide night skiing, that would require strong and powerful lighting, so skiing is possible only during the day when there is daylight.

The company's activity does not erode the soil, neither does it produce any soil pollutants (as already mentioned, the artificial snow does not have any additives).

D.3 – Conserving biodiversity, ecosystems and landscapes

D.3.1 – Wildlife species

Wildlife species are only harvested from the wild, consumed, displayed, sold, or internationally traded, as part of a regulated activity that ensures that their utilization is sustainable.



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The company does not harvest, consume, display, sell or internationally trade any wildlife species.

D.3.2 – Wildlife in captivity

No captive wildlife is held, except for properly regulated activities, and living specimens of protected wildlife species are only kept by those authorized and suitably equipped to house and care for them.

The company does not keep any animals nor does it offer any activities or services that regard and wildlife.

D.3.3 – Landscaping N/A

The business uses native species for landscaping and restoration, and takes measures to avoid the introduction of invasive alien species.

The company does not deal with landscaping so this criteria does not apply for RTC Jakec Trije Kralji.

D.3.4 – Biodiversity conservation

The business contributes to the support of biodiversity conservation, including supporting natural protected areas and areas of high biodiversity value.

The company operates on land that is a protected area by Natura 2000 (categorised as special protection area, <https://www.naravovarstveni-atlas.si/web/profile.aspx?id=N2K%40ZRSVNJ&AspxAutoDetectCookieSupport=1&initialExtent=528307.07%2C149892.88%2C39.68758>), and is also a part of Pohorje Regional park (<https://www.naravniparkislovenije.si/slo/naravni-parki/regijski-park-pohorje>). Therefore it is our vision and duty to respect and cherish the natural heritage and try to minimize the negative effect the company's activities might have on the environment.

D.3.5 – Interactions with wildlife

Interactions with wildlife must not produce adverse effects on the viability of populations in the wild; and any disturbance of natural ecosystems is minimized, rehabilitated, and there is a compensatory contribution to conservation management.

The company's operations do not significantly affect the wildlife. The ski resorts is operating on open surfaces and do not interfere with the woodlands.



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MONITORING

All issues regarding the sustainable operation and development of the company are discussed on annual meetings, where an evaluation is made of past policies and actions and plans for future improvements. The meetings are held each year after the winter season, which is our peak season.

In springtime, we analyze our operation throughout the winter season and point out our strong and weak points, recognise opportunities and create a plan of improvements and upgrades for the next season. Before the beginning of next winter season, we organize a briefing for our employees, where we run through the plans with our employees and refresh the ideas.



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Conclusion

In RTC Jakec we strive to be a family friendly and environmentally friendly resort. Our mission is to provide high quality service to our visitors without negatively impacting the environment around us.

Since we are located in the middle of pristine nature, its preservation and protection is very important to us as well as the natural and cultural heritage of the area. We try to incorporate all of these elements into our offer and pass on our values to our visitors.

We constantly try to evolve and upgrade our offer services and are certain that the Green Globe certificate will contribute a lot of added value to both the services we provide as well as the company RTC Jakec itself.